

Establishing a digital lighthouse



23-Jun-2023

8th GLOBAL PHARMACEUTICAL QUALITY SUMMIT 2023

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SANJAY SHARMA DR. REDDY'S LABORATORIES LTD. We delivered a step change in our productivity agenda Dr.Reddy's **Second State** Dr.Reddy's **Dr.**Reddy's **Dr.**

Incremental improvements became difficult to achieve ...



Improvement funnel drying up

as a lot of lean initiatives were already implemented and further efforts were difficult to implement



Processes highly dependent on manual tasks and inputs resulting in low productivity with potential for execution errors

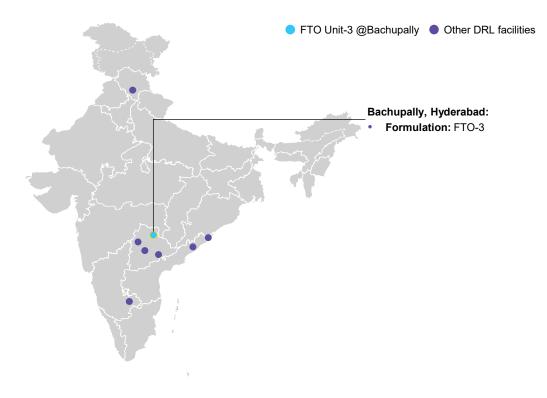


Last-minute logistics cost

Incurred on critical supplies, due to sub-optimal planning and scheduling

psNEXT

We decided to digitally transform our largest and most Dr.Reddy's



FTO Unit-3 is one of the largest & important formulation facilities in India

- Installed capacity of 10+ billion units per annum
- Largest contributor of revenue from Dr. Reddy's formulations manufacturing sites
- Licensed for production of 250+ products including life saving drugs in key therapeutic areas
 - Cardiovascular
 - Gastro-intestinal
 - Anti-depressant
- **100% export volumes** with 65+% of turnover contributed by sales in North America
- Successfully audited by **15+ regulatory bodies** and supplying products to 25+ countries
- 5+ prestigious certifications & awards



OpsN





Ops Next was conceptualized at **FTO-3** on a 5pronged approach to leapfrog into next phase of excellence



E2E process digitalization to build a strong technology backbone



40+ Digital and AA 'use cases' spanning 6 major **4IR** technologies



People / talent development to support change; i.e. recruitment, capability building, org restructuring



Strategic value delivery across productivity, cost and quality



Comprehensive set of enablers for scalability across Dr. Reddy's network



1. We invested heavily in digitizing our operating system at scale

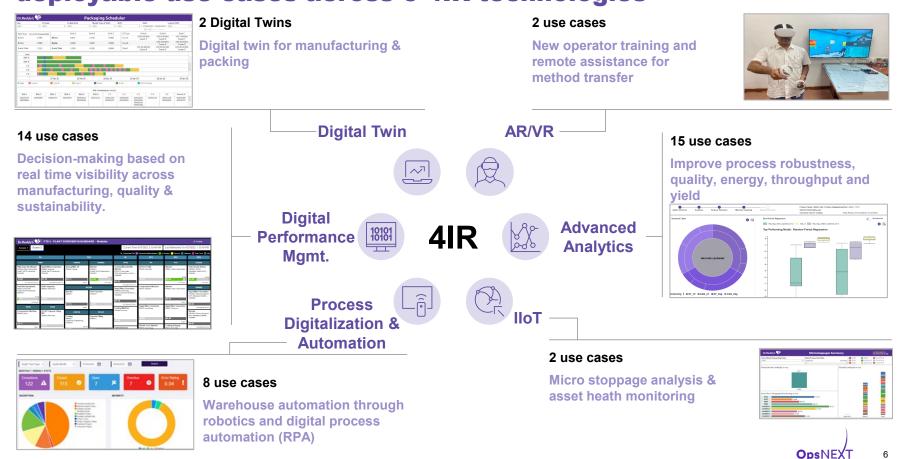


Highlights of our data & tech 'Full-Stack'

- End to end capabilities set up, spanning live dashboards, AA tools, custom reports and web-based applications
- Enterprise-wide data lake to develop 20+ AA use cases deployed on a cloud platform
- Integrating peripheral data across 50+ sources to create a single source covering 80% of all data (since ~3 years)
- Connecting all the plant data sources to data lake ensuring easy access to data
- Digitalization of 250+ core processes
- Upgradation of all existing equipment at plant to make them digital ready

2. We implemented 40+ high impact, horizontally deployable use cases across 6 4IR technologies





3. We restructured our org structure to accommodate new way of working & making manufacturing 'aspirational' again

			buch point touch point Team, not the plant team	
	From	То		
Senior management	Plant head		Senior management - DnA 'champion' Introduction to Digital and AA	
	Quality head		Set-up & lead a wave Define & lead a portfolio of use cases	
Operational management	Production managers		DnA 'translator'	
	Team leaders (Heads)	Run a	ntroduction to Digital and AA un a wave convert a business problem to analytics problem, relate back	
Working units	Operations		analytics insights to actual business situation & implementation of insights to generate value	
	Quality		New ways of working	
	Engineering		DnA 'data engineer'	
SMEs			Creating data pipelines; data structuring, clean up and making data ready for modeling;	
	Digital & Process excellence		AA 'data scientist'	
	Analytics (internal & external)		Apply 'data science' – test multiple modeling techniques, generate actionable insights from data	
			Digital product manager	
			Own end to end product lifecycle including regular	

DnA Academy + use

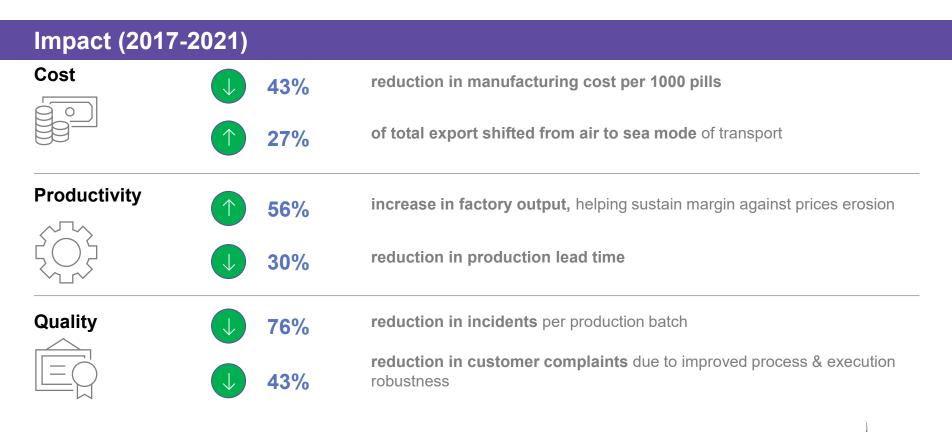
updates

Use case



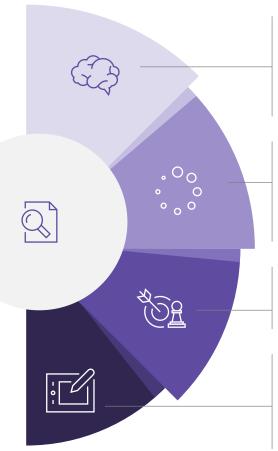
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4. The transformation allowed us to bring a step change Dr.Reddy's in our performance across Cost, Quality, and Delivery





5. Enablers to ensure horizontal deployability



1. Digital academy

200+ team members upskilled and ~1200 members reskilled Digital academy platform created with progressive multi-level learning courses

2. Transformation office

Structured garage teams set-up to drive transformation

Defined 10 action points for **change management and sustainability** of transformation

DMI framework set up to measure maturity of transformation

3. Agile approach

200+ no. of people involved in garage teams Instituted 5-step iterative DMAIC process for use case delivery

4. Digital war room

Ops NEXT studio set up to serve as a dynamic cross-functional space for teams

Enhanced visibility and problem solving through 53 live trackers and dashboards

World Economic Forum (WEF) recognized FTO3 as part Dr. Reddy's of Global Lighthouse Network (GLN) in 2022

BIZZ BUZZ Dr Reddy's Hyd plant gets WEF recognition

The drug major's Bachupally plant enters World Economic Forum's Global Lighthouse Network

BB BUREAU HYDERABA

CITY-BASED pharmaceutica communy. Dr Reddy's Laboratories on Tuesday said World Economia Forum has recognised its larges cally. Hyderahad as part of its Global Lighthouse Network. Here, Lighthouses are factories leading the way in Fourth Indus-trial Revolution (Industry 4.0 or 4IR) technologies that drive impact

in productivity, workforce engagemilestone in our journey to imment sustainability, and supply worse peruductivity. We have seen chain resilience. Two years ago Dr Reddy's initiated a Project titled 'OpsNext' under which the pharma company deloyed six of the eight Industry 4.0 echnologies, over 40 business impact linked use cases and invested in people capabilities.

significant financial and opera and digitalisation efforts are key to tional impact. We are in the process staving competitive meeting bus of scaling and replicating this to the ness imperatives and achieving ou Sanjay Sharma, Global Head of Manufacturing, Dr. Reddy's said. The drugmaker has seen 43 pc cent manufacturing cost improve The successful inclusion of our ment 30 per cent reduction in pro-

5 year old site in Hyderabad as a Digital Lighthouse' factory is a

rdship, (100 per cent renewabl energy by 2030, carbon neutralit n direct operations by 2030) an for patients (reaching over 1.5 bil lion patients by 2030, 25 per cer duction lead time, 41 per cent enof launches to be first-to-market b ergy consumption reduction, and 20273" Sharma further stated

> Dr Reddy's factory now part of WEF's Global Lighthouse Network

significant dip in quality deviation

Our Bureau Hyderabad		hance our connect with pa- tients, doctors & other stakeholders in line with our aspiration to primagine on-
The numbered is faithered in of Dr. Reddyl kacenstricts in Bichengally, Hyderbold (2030) plant, Itodore hard (2030) plant, Itodore hard (2031) plant, Itodore hard (2014) plant, Itodor	Control of the second s	appirations to reimagine cp- erations across the value cardina across the value constraints of the carve, and left analytic the company to stay ahead of the carve, and help achieve sustainabi- tic pledges within increasing added. Company and the company of the carve, and the company of the carve, and the company of the carve constraints of the carve
"The successful inclusion	barked on a journey to en-	tion, etc.

India facilities of Dr Reddy's Labs, Mondelez among new entrants of WEF's Global Lighthouse Network

New Delhi: The World Economic Forum on Tuesday announced the addition of 11 factories and industrial sites. including that of Dr Reddy's and Mondelez in India, to its Global Lighthouse Network. The Global Lighthouse Network is a community of over 100 manufacturers that are showing leadership in apply-

Lighthouses. These ing Fourth Industrial Revolu-

WKUM

tion technologies such as artificial intelligence, 3D-printing and big data analytics.

The WEF further said four lighthouse members with outstanding environmental footprint reductions have been given an additional designation of Sustainability

four include Unilever's Dapada facility in

The WEF said that amid

India.

warnings of a global recession, energy price hikes and disrupted supply chains, the lighthouse factories offer business leaders and policymakers examples of how the manufacturing sector can stay competitive and continue to create jobs.

"Manufacturing is the back-

bone of both social and economic development. With the right corporate strategies and industrial policies, it provides high-wage jobs, commercial innovation, and drives environmental sustainability - even in times of crisis," Francisco Betti, Head of Advanced Manufacturing and Value Chains at the WEF. said. -Agencies



TIMES NEWS NETWORK chain resilience. Dr Reddy's said the jour-Hyderabad: Pharma major ney began four years ago Dr Reddy's Laboratories on with the digitisation of in-Tuesday said its largest mafrastructure and processes and the with real-time data nufacturing facility located at Bachupally in Hyderabad and insights laid the foundahas been recognised global tion for Project 'OpsNext' lighthouse by the World Ecothat was initiated two years nomic Forum (WEF) ago to transform the 25-year With this recognition, old plant into an Industry the facility, which manufac-4.0-driven 'Lighthouse' fac tures finished oral solids for regulated markets, joins the Six out of eight 4IR tech-WEF global lighthouse netnologies - Advanced Analywork community of over 100 tics, Digital Twins, Robotic manufacturers that have Process Automation, Augapplied fourth industrial remented Reality Virtual Real volution (Industry 4.0 or 4IR) ty & Mixed Reality, Digital technologies to drive impact Performance Management in productivity, workforce and Industrial Internet of engagement, sustainability, Things (IIoT) were supply deployed.

3 labs join WEF's **Global Lighthouse**

he World Economic Forum (WEF) on Tuesday announced the addition of 11 factories and industrial sites, including three from India. to its Global Lighthouse Network. From India. the additions are pharma major Cipla's Indore facility, Dr Reddy's Laboratories' Hyderabad facility and the Mondelez facility in Sri City, The Global Lighthouse Network is a community of over 100 manufacturers that are showing leadership in applying Fourth Industrial Revolution technologies such as artificial intelligence, 3D-printing and big data analytics. The WEF further said four lighthouse members with outstanding environmental footprint reductions have been given an additional designation of Sustainability Lighthouses. These four include Unilever's Dapada facility

in India.





And we are just getting started...

