

Press Release  
For Immediate Publication

## **Indian Pharmaceutical Alliance releases the Employee Safety Initiatives taken by the pharmaceutical industry during the Covid-19 crisis**

**National, 25 January 2021**

Covid-19 crisis has been one of the most challenging circumstances to mankind. During these circumstances, consistent supply of medicines has been a fundamental need of the hour for which smooth functioning of manufacturing operations has been of critical importance. Ensuring the safety and wellbeing of the pharma industry workers is vital for the continuity of manufacturing operations. The government and the pharma industry worked in an integrated manner to address the challenges of employee safety and implement best practices to contain the spread of the virus and implement .

The pharmaceutical companies worked cohesively by collaborating with infection control experts and consultants to develop best practices for Employee safety & wellbeing across facilities and offices. The Government's focussed efforts on health and safety resonates with the industry's primary focus of creating a safe working environment for employees.

The report issued focuses on the response strategy adopted by the companies to ensure the implementation and scaling up of employee safety protocols. The document covers initiatives taken up by the companies to identify, assess and mitigate risk across the various levels::

- Personnel Level Initiatives
- Workplace Level Initiatives
- Organisational Level Initiatives
- Employee Enablers
- Other Initiatives

Talking about the report **Mr. Satish Reddy, President, Indian Pharmaceutical Alliance**, said "The focused efforts of the Government and the pharma industry to create a healthy & safe work environment inspired confidence in employees, and enabled them to successfully discharge their duties at the manufacturing facilities. Access to established safety protocols provided a sense of security, and consequently ensured a continuous and uninterrupted supplies to essential medicines during these challenging times."

**Mr. Sudarshan Jain, Secretary-General, Indian Pharmaceutical Alliance** said, "The pandemic reinforced India's commitment to maintain a continuous supply of medicines across the globe whilst ensuring employee Safety which has always been fundamental and our top priority. This document demonstrates our commitment to provide employees safe and a healthy working environment."

It is critical for the pharmaceutical sector to continue producing lifesaving medicines & innovate vaccine, drugs and treatment protocols that can potentially save lives. The industry acknowledges the relentless effort of all the employees involved in ensuring the sustained access to high quality medicines in the country & across the world. IPA takes pride in being of service to the nation and the world at this time.

## About IPA

Indian Pharmaceutical Alliance (IPA) represents 24 research based national pharmaceutical companies. Collectively, IPA companies account for over 85 per cent of the private sector investment in pharmaceutical research and development. They contribute more than 80 per cent of the country's exports of drugs and pharmaceuticals and service over 57 per cent of the domestic market. For more details please refer [www.ipa-india.org](http://www.ipa-india.org)

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